

# Top 15 Questions to Ask the Interviewer



A candidate should always ask at least 4-6 questions during an interview. There's usually a chance to ask questions at the end of your interview, so be ready with questions that show you're engaged in the process. Feel free to use a set, or some, of these 3 groups of questions below.

**The “closing” question is key!**

# Top 15 Questions to Ask the Interviewer



1. What is most important to you about the person you hire?
2. What is a typical day like in this position?
3. What do I need to accomplish in the first 60 to 90 days?
4. What are a few things that really drive results for the company?
5. “Awesome, well I feel my background and skills are a good fit for this position, and I’m very interested in working for your company. Have I left anything unanswered? What is the next step for consideration?”
6. What does the company do to ensure employee success?
7. What is the most important objective for me in this position?
8. Where do you see this department/group in five years?
9. What type of training is provided and what does it involve?
10. “Great, well I’m very interested in working for you and this company and I know I would be a good fit because of ‘x’, ‘y’, and ‘z’. Is there anything I have not covered? What is the next step in the process?”
11. What are the greatest challenges of this role?
12. What is your favorite thing about this company?
13. What do I need to do to get gold stars on my reviews?
14. What is the potential career path for this role?
15. “Excellent, well this role sounds perfect for my skills and experience and I’d really like to work with you and your team. Is there anything you would like more information on? What is the next step to move forward?”